



CHINA NAVIGATION



## DRY BULK OPERATIONS MANAGER, ATLANTIC

**Two thirds of the earth is covered with water...**

**Makes sense to work for a shipping company...**

- Global organisation
- Based in Singapore
- Salary commensurate with skills and experience

### **About the role**

Manage, guide and supervise all aspects of the operational/middle office of the Swire Bulk Fleet of owned and chartered vessels at sea and in port within a designated basin, to execute the operational function. Specific focus being the parcel trades.

### **Some of the key responsibilities and accountabilities:**

- Manage the information flow with regional offices (chartering and operations) to ensure the smooth operation of the owned and operated fleet
- Manage/direct operations team members professional development and knowledge growth
- Responsibility for the team to increase wherever possible the efficiency of the fleet at sea (routing / slow steaming) to maximise returns for CNCo
- Strong knowledge of port operations associated with the Swire Bulk trade routes and communication of same within the team
- Responsibility for the smooth loading / discharging operations, expediting vessels in port, liaising with port authorities and to co-ordinate with owners/charterers operations staff to ensure win-win outcomes
- Manage own staff and in conjunction with regional offices, masters and the operations team to ensure max intakes and best stow, and that port operations are optimised
- Responsibility to ensure that all cargo and stability information is available, paying particular attention to load and disport drafts that will be encountered
- Monitor bunker requirements of all fleet vessels (in respective region) ensuring that the bunker planning for each voyage is appropriate. In conjunction with the bunker desk, and the relevant operations and chartering manager evaluate alternative bunker supply ports
- Direct the team to increase wherever possible the efficiency of the fleet in port (expediting discharge) to maximise returns (and operational cost savings), and measuring and reporting same to the management team
- Manage port agency and survey costs, and for other vendors challenging all assumptions
- Examine in conjunction with the bunker desk all bunker costings and approval of same
- Responsible for monitoring and the analysis of speed reduction programs and communication of same to the management team

TEAMWORK | EXCELLENCE | INTEGRITY | HUMILITY | ENDEAVOUR | CONTINUITY

 SWIRE

- Responsibility for closing of all the teams vessel fixture files, port files, DA's and any other third party services used by the operations staff
- In conjunction with CNCo insurance, P&I and appointed lawyers, charterers, shippers and receivers - direct and solve all outstanding's within designated financial authority levels
- Recognise and alert the chartering department to any relevant problems communicating solutions and informing the team of future solutions/actions
- Responsibility for keeping current, communicating and strictly implementing procedures for reporting executed fixtures / various vessel performances / explain underlying variances (with the relevant chartering / operations person for each voyage)
- Responsibility for updating communicating and strictly enforcing operating procedures across the owned and operated fleet in order to comply with the highest standards in our operating areas
- Understand and communicate information on changing legislation directly affecting our business from Bimco, IMO, and other local, national and supranational bodies
- Liaising with the technical department for owned vessels
- Ownership of operational KPI's in respective basin and presentation of same on a monthly basis

**Skills / experience required:**

- Bachelor in Maritime Studies or Logistics Management or related qualification
- Master Mariner or Chief Engineer with necessary sea going experience on bulk or liner vessels an advantage
- Minimum 10 years experience in dry bulk/break bulk operations
- Strong stakeholder and team management experience
- A full understanding of bulk shipping operations (commodities / ports / vessel / documentation)

**About us:**

The China Navigation Company (CNCo) is the wholly owned deep-sea shipping arm of John Swire & Sons Ltd, a privately held company with a long and distinguished history of trading and operating in the Far East. China Navigation is proud to have provided over 140 years of shipping services, spanning the globe.

The Head office is located in Singapore, with regional offices in the UK, China, Hong Kong, India, Australia, New Zealand and across the Pacific Islands.

China Navigation's Strategic Vision is to be the leading provider of Sustainable Shipping solutions and our Customer's Partner of choice. CNCo owns and operates a modern, industry leading fleet of multipurpose vessels, handysize bulk carriers and bulk trans-loaders. Further, CNCo's orderbook includes additional number of eco-handysize newbuildings. CNCo's other core business activities include liner shipping, dry bulk shipping and bulk logistics.



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## Application

We offer a competitive package and provide development opportunities to the right candidate. If you believe your skill set would fit into the above requirement, please do send your resume detailing your contact information; education and employment background; current salary and salary expectation to [careers@swirecnco.com](mailto:careers@swirecnco.com). We regret that only shortlisted candidates will be contacted.

*We are an equal opportunity employer. All applications received will be used exclusively for selection purposes and handled confidentially by authorized personnel only. Your application may also be considered for other suitable positions within the Swire group. (Please indicate clearly on your application if you would not like to be considered for other positions within the group.) Unsuccessful applications will be destroyed after an appropriate time.*